

MEMORANDUM OF AGREEMENT
BETWEEN
GREATER LAWRENCE REGIONAL FEDERATION OF TEACHERS
AND THE
GREATER LAWRENCE REGIONAL TECHNICAL HIGH SCHOOL DISTRICT COMMITTEE

This MEMORANDUM OF AGREEMENT is entered into by and between the Greater Lawrence Regional Federation of Teachers, Local 1707, American Federation of Teachers (AFT), AFT Massachusetts, AFL-CIO (hereinafter, the "Federation") and the Greater Lawrence Regional Technical High School District Committee (herein after the "District").

WHEREAS, the Federation and the District entered into a collective bargaining agreement for the period July 1, 2017 through and including June 30, 2020; and

WHEREAS, the duly-authorized representatives of the Federation and the duly authorized representatives of the District have met, pursuant to Massachusetts General Laws, Chapter 150E, to negotiate a successor agreement; and

WHEREAS, said representatives of the Federation and the District have ratified and agreed to a successor agreement for the period of July 1, 2017, through and including June 30, 2020 which included certain changes to the Salary Schedule in Appendix A;

NOW, THEREFORE, in consideration of mutual promises and covenants, the parties hereto agree as follows:

1. The Collective Bargaining Agreement in effect for the period July 1, 2017 through and including June 30, 2020, shall be in full force and effect for the period July 1, 2017 through and including June 30, 2020, except as modified by this **MEMORANDUM OF AGREEMENT**.

2. Article 4, Paragraph 5 is amended to read:

5. It is agreed that all members of Local 1707 hired on or before June 30, 2008 have been appropriately placed on the salary schedule attached hereto as Appendix A. ~~Except for members on Step 13~~ ***All*** members of 1707 who were on the payroll as of June 30 of a given year and had been on said payroll prior to February 1 of said year shall move down one step on the vertical scale each succeeding year of the contract.

3. The parties agree to incorporate these changes into the next revision of their collective bargaining agreement.

Signed in duplicate this 18th day of April 2017.

FOR THE FEDERATION

FOR THE DISTRICT

Christopher Burke, President
Local 1707

John Lavoie, Superintendent/Director
Greater Lawrence Technical High School

¹ Proposed changes are shown as follows: inserted/new language in ***bold italics***, and deleted language with a ~~striketrough~~.